INDIVIDUAL LEARNING AND

ORGANIZATIONAL LEARNING IN ACADEMIC

LIBRARIES

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[Abstract]

Learning has been viewed as a continuous lifelong activity recently. Facing the changing information, academic librarians have increasing responsibilities for his/her own learning. The idea of developing learning skills has become widespread as well. This paper reviews the literature on individual learning and organizational learning in the libraries. Issues concerning librarians as learners; librarians' work-based learning; and academic libraries and learning organization are discussed.